

# BLUE JET HEALTHCARE LIMITED

## POLICY ON BOARD DIVERSITY

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### 1. OBJECTIVE

The objective of this Policy is to recognize and embrace the benefits of having a diverse Board which possesses a balance of skills, experience, expertise and diversity of perspectives appropriate to the requirements of the business of the Company.

### 2. SCOPE

The Policy applies to the composition of the Board only and does not apply to diversity in relation to the employees of the Company.

### 3. POLICY STATEMENT

The Company recognizes and believes that a diverse Board will enhance the quality of the decisions made by the Board by utilizing different skills, qualifications, professional experiences, knowledge, gender, ethnicity, background and other distinguished qualities etc. of the members of the Board, necessary for driving business results, achieving competitive advantage, effective corporate governance, and sustainable and balanced development.

The Company also maintains that Board appointments should be based on merit that complements and expands the skills, experience and expertise of the Board as a whole taking into account discrete characteristics reflected in the individual members, that the Board might consider relevant to function effectively and efficiently.

The composition of the Board shall be in accordance with the articles of association of the Company, the Companies Act, 2013, LODR Regulations as well as other statutory, regulatory and contractual obligations of the Company.

### 4. FUNCTIONAL DIVERSITY

- a) Appointment of directors to the Board of the Company should be based on specific needs and business of the Company. Appointment should be done based on the qualification, knowledge, experience and skill of the proposed appointee which is relevant to the business of the Company.
- b) Knowledge and experience in domain areas such as finance, legal, risk management, education sector, other industry etc., should be duly considered while making appointments to the Board level.
- c) While appointing Independent Directors, care should be taken as to the independence of the proposed appointee.
- d) Directorships in other companies may also be taken into account while determining the candidature of a person.

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## **5. REVIEW OF THE POLICY**

The NRC Committee will review this Policy periodically and recommend appropriate revisions to the Board.

## **6. AMENDMENTS TO THE POLICY**

The NRC Committee shall have the power to clarify any doubts or rectify any anomalies that may exist in connection with the effective execution of this Policy. The NRC Committee may recommend amendments to this Policy to the Board, from time to time as may be required and/or based on changing requirements as prescribed by SEBI/stock exchange(s) or any other appropriate statutory authority.

## **7. DISCLOSURE OF THE POLICY**

The Company shall disclose this Policy on its website i.e. [www.bluejethealthcare.com](http://www.bluejethealthcare.com). The necessary disclosure, if any, about the policy will also be made as per the requirements of LODR Regulations and Companies Act 2013.

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